

5 COMMON MYTHS ABOUT  
**MINDSET**



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But  
first...





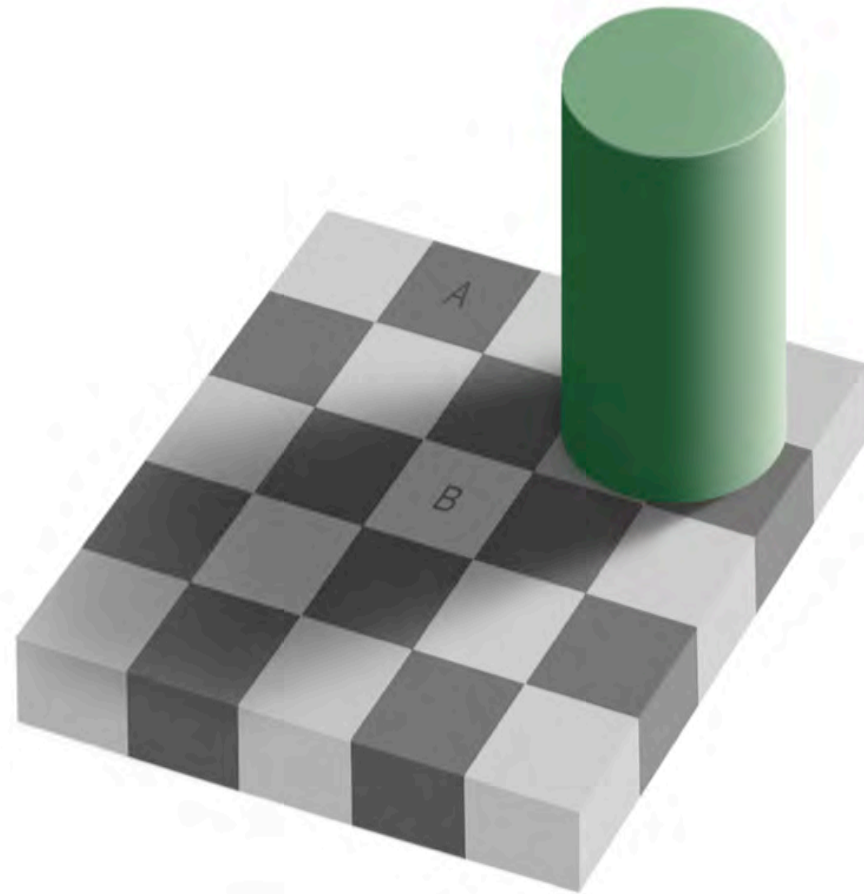
# FIXED OR GROWTH MINDSET



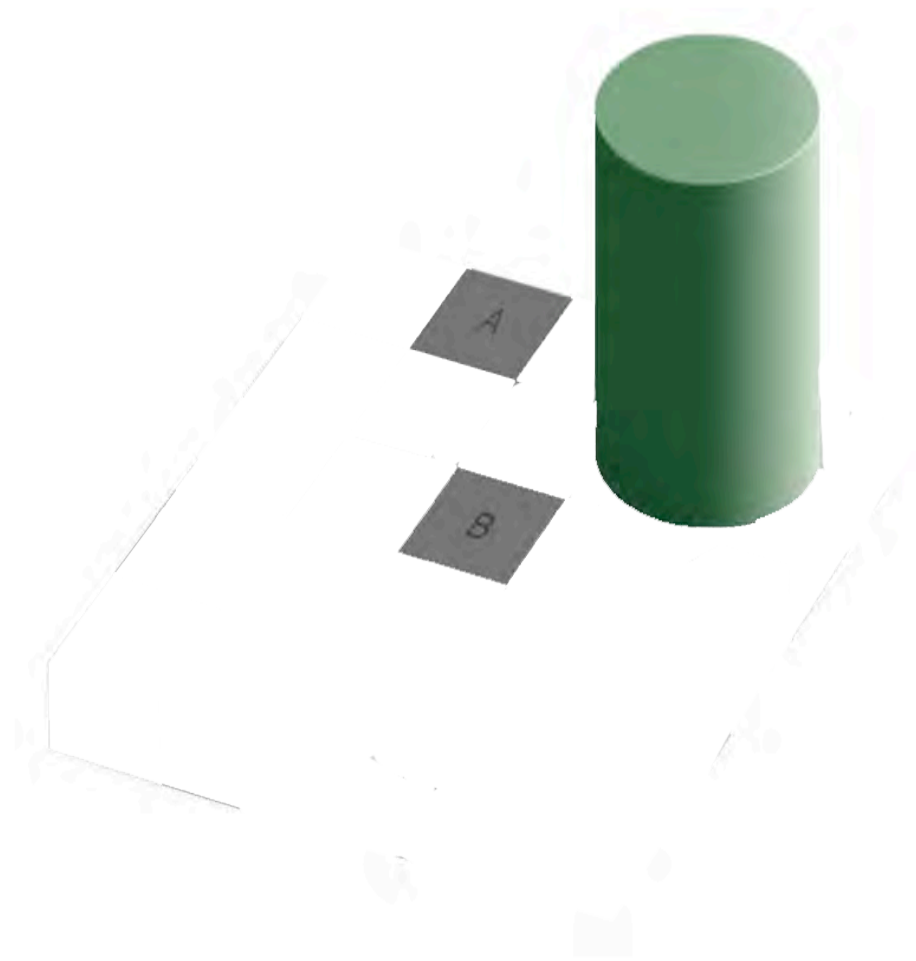
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# WHAT DO YOU SEE?

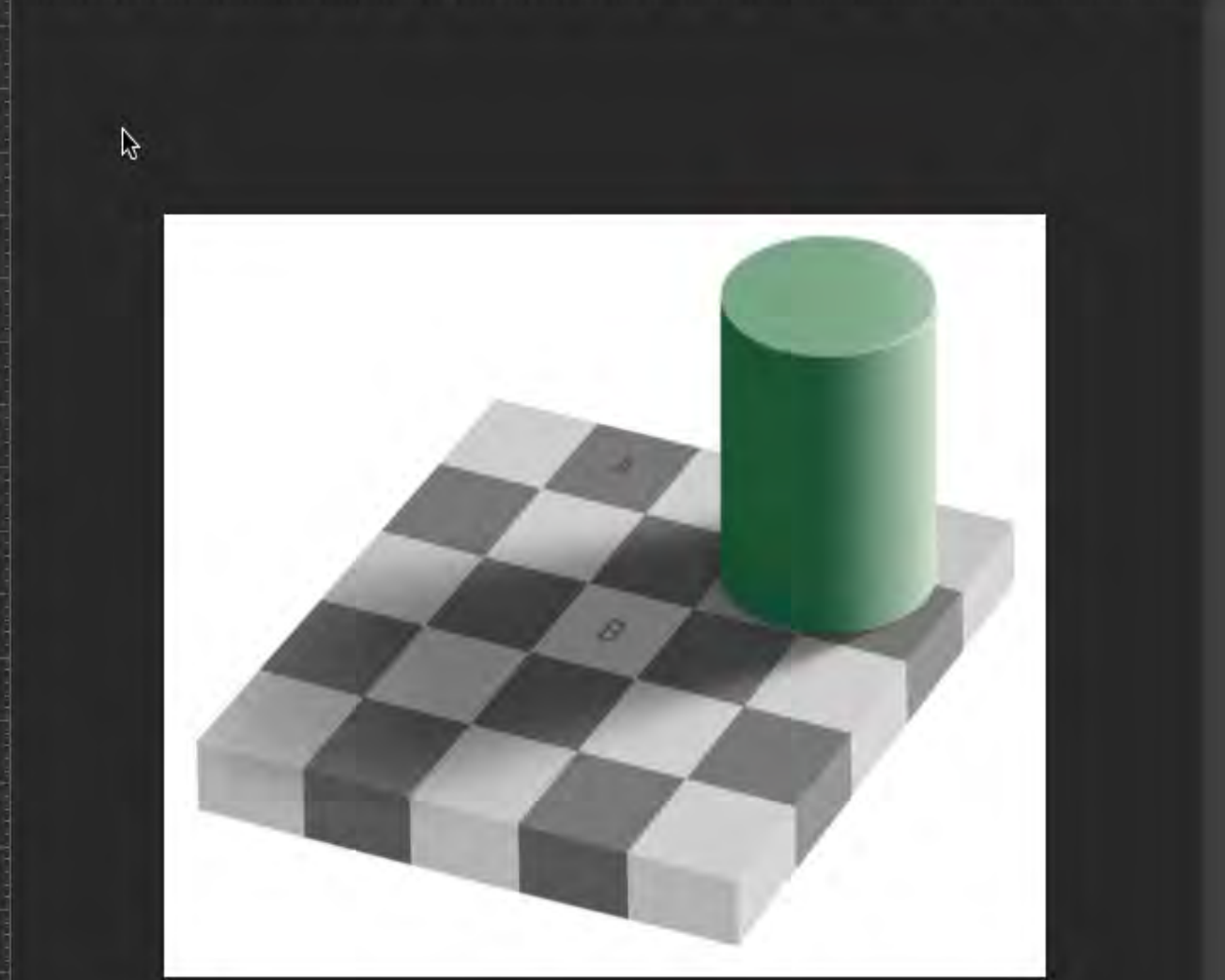


# WHAT DO YOU SEE?

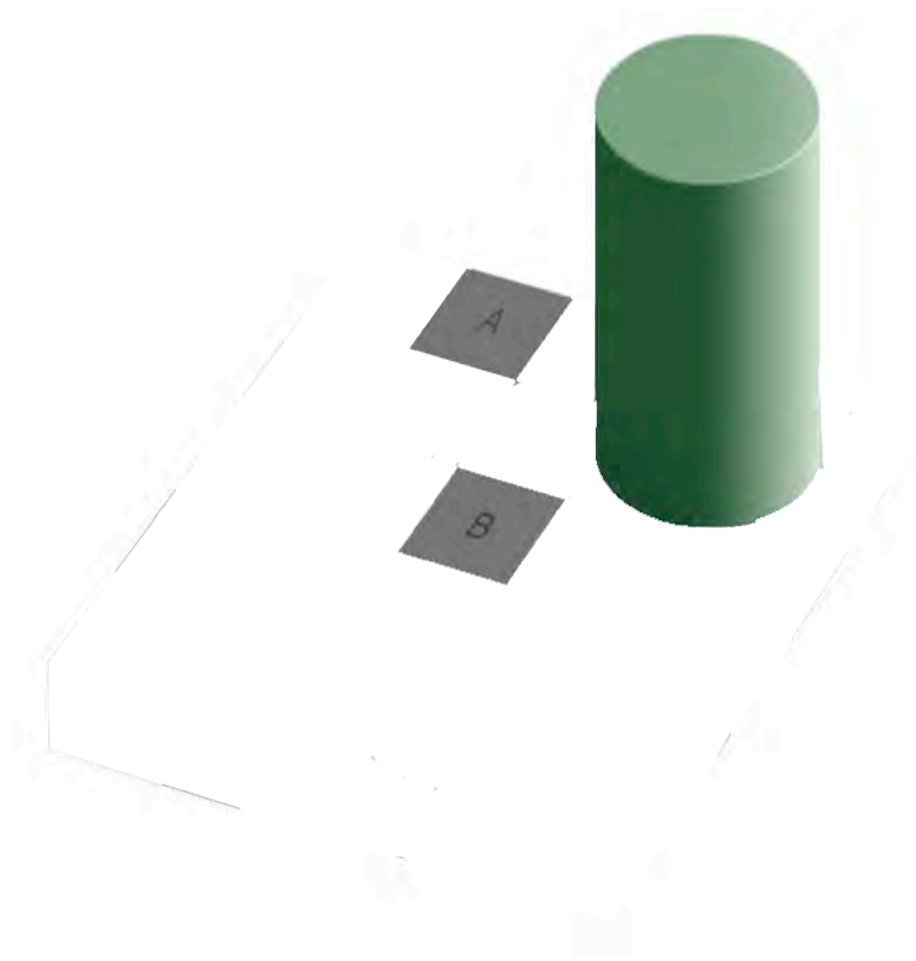


67 Mode: Brush Opacity: 100% Flow: 100% Erase to History

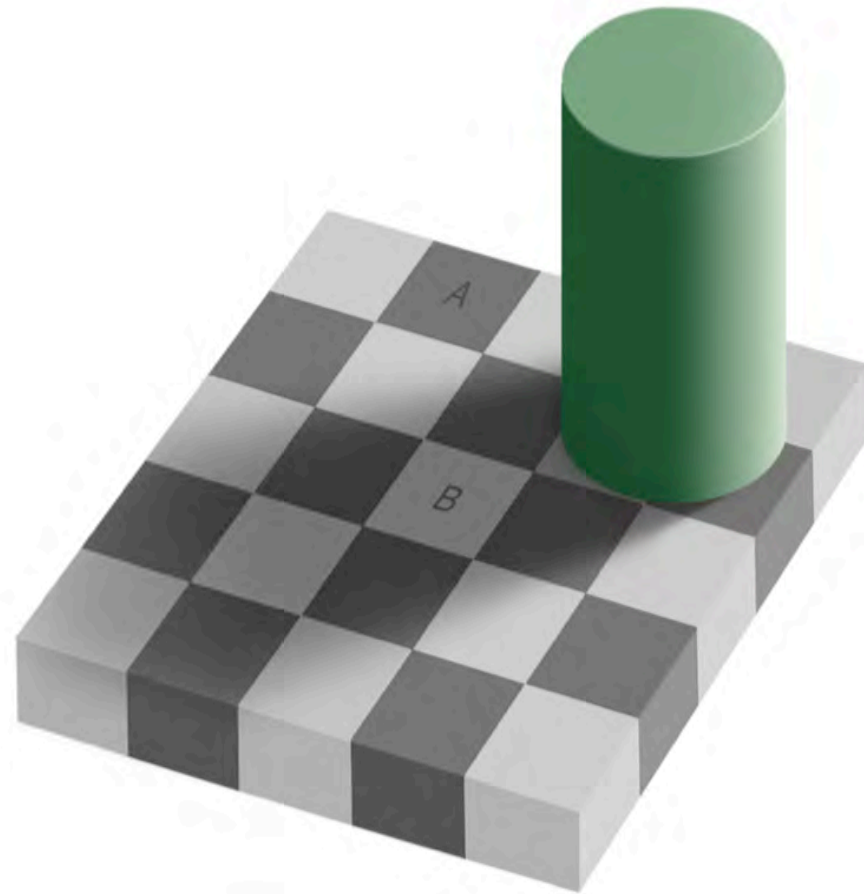
× cylinder trick.png @ 66.7% (Layer 0, RGB/8\*)



# WHAT DO YOU SEE?



# WHAT DO YOU SEE?





# FIXED MINDSET

## TENDS TO:

AVOID CHALLENGE

GIVE UP EASILY

DISLIKE THE NEED FOR EFFORT

IGNORE USEFUL FEEDBACK/CRITIQUE

FEEL THREATENED BY THE SUCCESS OF OTHERS





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# FIXED MINDSET

## TENDS TO:

AVOID CHALLENGE

GIVE UP EASILY

DISLIKE THE NEED FOR EFFORT

IGNORE USEFUL FEEDBACK/CRITIQUE

FEEL THREATENED BY THE SUCCESS OF OTHERS



MYTH 1: YOU CAN'T BE SUCCESSFUL  
WITH A FIXED MINDSET



# GROWTH MINDSET

## TENDS TO:

SEEK OUT & EMBRACE CHALLENGE

PERSIST IN THE FACE OF SETBACKS

REVEL IN THE STRUGGLE

LEARN FROM FEEDBACK & CRITIQUE

BE INSPIRED BY THE SUCCESS OF OTHERS



# WHAT ABOUT YOU?



# WHAT ABOUT YOU?

HMM... RATHER NOT...

BRING IT ON!



Challenge



Setbacks



Effort



Feedback



Others' Success



# MEET JOHN

52

LOST AN EYE

80 CIGARETTES A DAY

HEAVY DRINKER

SEVERE HEART ATTACK





# MEET JOHN

77

403 MARATHONS

RAN THE LENGTH OF THE  
BERLIN WALL (156KMS)

OLDEST PERSON TO RUN  
10 MARATHONS IN 10 DAYS



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THE POWER OF  
**YET**



MYTH 2: A GROWTH MINDSET  
GUARANTEES SUCCESS



I'D LOVE TO  
BE ABLE TO...



**BUT...**



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MYTH 3: A FIXED MINDSET IS **BAD**



**'I must keep *improving*  
and *adapting*. When  
that day comes, when  
I don't *believe* I can  
improve, then I'll  
know my *time is up*.'**



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MYTH 4: A GROWTH MINDSET IS  
ALL ABOUT EFFORT





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IF YOU WRITE CAREFUL DIAGNOSTIC COMMENTS  
ON A STUDENT'S PIECE OF WORK

AND THEN ATTACH A GRADE...

YOU ARE **WASTING** YOUR TIME

- DYLAN WILIAM



# HOW MANY POTENTIAL ISSUES CAN YOU SPOT IN JUST ONE SENTENCE?

In one instance, parents demanded marks be altered when two students received different sets of marks after they both allegedly plagiarised an essay wholly written by the same tutor.



# MYTH 5: MINDSET CAN BE ADDRESSED IN ISOLATION



WHAT WOULD HAPPEN  
IF WE STOPPED  
PUTTING GRADES  
ON KIDS' WORK?



# DEVELOPING A CULTURE

EXPLORE THIS IN YOUR OWN CONTEXT

INFORMAL EVERYDAY INTERACTIONS

TEACHING | ASSESSMENT | FEEDBACK

COMMUNITY DIALOGUE

SYSTEMIC SHIFTS



# TALK MORE



FACEBOOK.COM/DAN.I.HAESLER



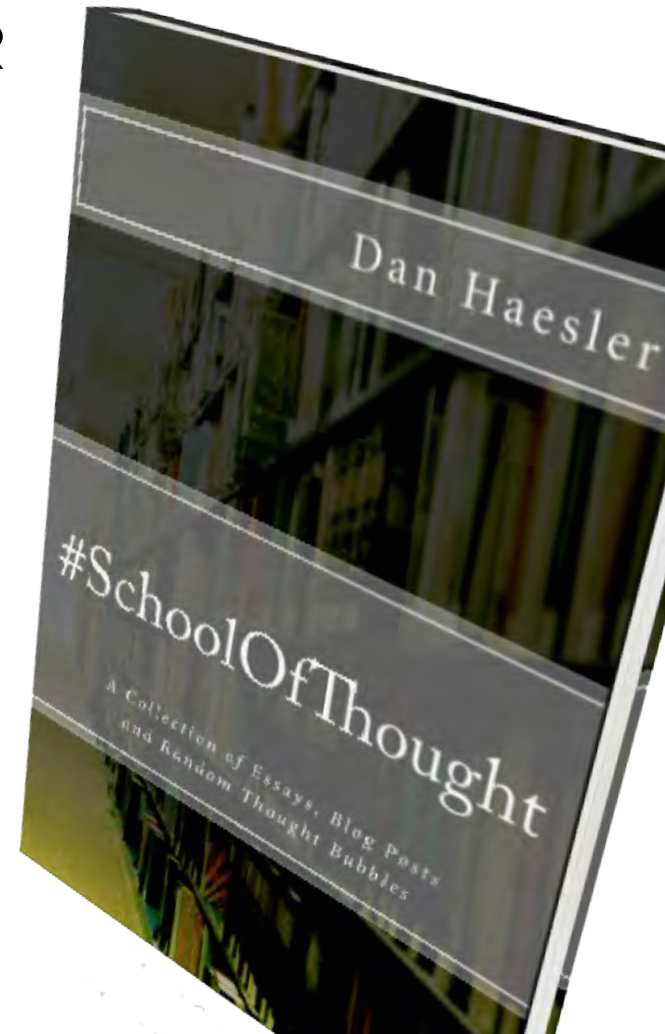
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